

## VISION, MISSION & CORE VALUES

### Vision

To be a world class and leading organization continuously providing high quality diversified environment friendly energy resources and petrochemicals.

### Mission

We will utilize best blend of state-of-the-art technologies, high performing people, excellent business processes and synergetic organizational culture thus exceeding expectations of all stakeholders.

### Core Values

Our success will not be a matter of chance, but a commitment to the following enduring beliefs and values that are engrained in the way we think and take actions to pursue a climate of excellence:

#### 1. *Integrity & Ethics*

Integrity, honesty, high ethical, legal and safety standards are a cornerstone of our business practices.

#### 2. *Quality*

We pursue quality as a way of life. It is an attitude that affects everything we do for relentless pursuit of excellence.

#### 3. *Social Responsibility*

We believe in respect for the community and preserving the environment for our future

generations and keeping National interest paramount in all our actions.

#### 4. *Learning & Innovation*

We embrace lifelong learning and innovation as an essential catalyst for our future success. We believe in continuous improvement and to seize opportunities inherent in change to shape the future.

#### 5. *Team Work*

We believe that competent and satisfied people are the Company's heart, muscle and

soul. We savour flashes of genius in the organization's life by reinforcing attitude of teamwork and knowledge-sharing based on mutual respect, trust and openness.

#### 6. *Empowerment*

We flourish under an ecosystem of shared understanding founded on the concept of empowerment, accountability and open communication in all directions.