

STRATEGIC PRINCIPLES



Being considered a pillar for sustainable development Social Responsibility is one of our core values. Since the inception of company, we are highly sensitive to the needs of the stakeholders and carrying out our social contribution activities regularly in a sustainable manner. ARL's CSR strategy always remains at the forefront to address all the concerns for achieving par excellence in the business ecosystem and proves to be contemporary for sustainable development of the organization. ARL's core value of social responsibility drives its strategic objective of sustainable development and accelerate its growth to achieve the mission by carrying out its obligations as a responsible corporate entity and creating shared values for its customers, employees, shareholders, communities and environment. We respond to community's requests through corporate actions in a transparent and sincere way. We always stand side by side with the community, offering consistent and long lasting support. The Company has a long history of supporting and investing in local communities. The mapping of our social initiatives with United Nations Sustainable Development Goals (UNSDGs) has been disclosed in this report.

Local Communities

Local Community is engaged directly or indirectly 100% in all plans and programs after assessing the impacts. ARL has actively been involved in different CSR initiatives that address the key concerns of local communities in the areas of education, poverty alleviation, environmental protection, skills development, employment, sports & recreational facilities, Availability of drinking water, Maintenance of parks and infrastructure development etc. with their active engagement where possible. We at ARL make sure to avoid operations having potential negative impacts hence there is no significant direct and indirect economic, social, cultural and environmental impact identified during this year. EIA/IEE & Risk assessment studies are conducted periodically to mitigate any negative potential with the control measures to avoid any harm to the community. The community is engaged in public hearings before the introduction of any new project.

Following principles are being applied for assessing and ensuring the implementation of CSR strategy.

Materiality

Application of materiality principle in the assessment process enables ARL to ensure that all stakeholders are fully on-board for planned social and other sustainable development programs. The scope of this principle covers all the legal and regulatory policies related to performance, behavioral impacts, views and their

perceptions which helped company management for taking informed and quick judgments, decisions and actions.

Completeness

Each and every material issue is being addressed completely covering all aspects. It is ensured that reasonable and appropriate information of each material issue are presented in order to assess and define the dimensions of scope, boundary, time, extent of un-biased product and service related activities which interact with social, ethical and environmental performance of the company.

Responsiveness

Appropriate & just response on each identified issue has been taken to address stakeholders concerns and adequately communicated its responses. The mechanisms used for stakeholder's engagement truly address the way we communicate.

