BOARD COMMITTEES

Audit Committee

The Audit Committee's primary role is to ensure compliance with the best practices of Code of Corporate Governance, statutory laws, safeguard of Company's assets through monitoring of internal control system and fulfill other responsibilities under the Code.

1. **Shamim Ahmad Khan**
   Chairman
   (Independent Director)
2. **Shuaib A. Malik**
   Member
3. **Abdus Sattar**
   Member
4. **G. A. Sabri**
   Member
   (Independent Director)
5. **Babar Bashir Nawaz**
   Member
   (Alternate Director)

HR & Remuneration Committee

The prime role of the Human Resource & Remuneration (HR&R) Committee is to give recommendations on matters like human resource management policies, selection, evaluation, compensation (including retirement benefits) and succession planning of the CEO, CFO, Company Secretary and Head of Internal Audit to the Board. The Committee also considers recommendations of CEO on such matters for key management positions.

1. **G. A. Sabri**
   Chairman
   (Independent Director)
2. **Shuaib A. Malik**
   Member
3. **Jamil A. Khan**
   Member
4. **M. Adil Khattak**
   Member