



Management

Various Committees have been formulated to look after the operational and financial matters of the Company. Brief description of the role of Committees involved in strategic matters is given below:

Management Committee

This Committee which is constituted of all departmental heads meet fortnightly under the chairmanship of CEO to coordinate the activities and refinery operations and to discuss various issues.

Value & Ethics Committee

The primary role of this committee is to investigate and advise the Chief Executive Officer (CEO) appropriate action regarding violation of ARL Core Values and related codes and policies.

Succession Planning and Career Management Committee

This committee is responsible for initiating and taking all necessary steps towards formulation and implementation of an appropriate Succession Planning and Career Management System in the Company.

Econo-Tech. Committee

This Committee reviews all new proposals relating to Refinery operations and projects and formulates recommendations after discussing /evaluating it from technical and economic aspects.

Budget Committee

This Committee reviews and recommends the annual budget proposals for the approval of the Board of Directors. It also monitors the approved budget utilisation.

Pricing Committee

Responsible for determining prices of deregulated products from time to time.

Central HSE Committee

The primary role of The 'Central HSE Committee' is to set operating policy and procedures consistent with HSEQ Policy and to monitor implementation of the policy. Further more, this Committee provides a strategic direction, sets goals and objectives, monitors performance and provides a mechanism for dealing with safety behavior issues.

Information Technology Committee

Responsible for automation of processes and systems in line with latest technology.

Risk Management & Strategic Plan Committee

This committee discusses and decides all matters related to risk management and strategic plan of Attock Refinery Limited.

Rewards & Recognition Committee

The purpose of this committee is to discuss, evaluate and recognize actions / ideas / suggestions and behaviors manifested by an employee or employees, or any significant improvisation being beyond the normal call of duty.

Standing Committee for Gender Justice

The prime responsibility of this committee is to safeguard rights of male & female employees of ARL and making the work environment free of harassment. In case of any complaint, conduct proper investigation and advise CEO for appropriate action.