



Vision 2020

To be a world class and leading organization continuously providing high quality and environment-friendly energy resources.

Mission 2010

To be a model diversified energy resources and petrochemical organization exceeding expectations of all stakeholders. We will achieve this by utilizing best blend of state-of-the-art technologies, high performing people, excellent business processes and synergetic organizational culture.

Vision and Mission

Core Values

Our success will not be a matter of chance, but of commitment to the following enduring beliefs and values that are engrained in the way we think and take actions to pursue a climate of excellence:

Integrity & Ethics :

Integrity, honesty, high ethical, legal and safety standards are cornerstones of our business practices.

Quality :

We pursue quality as a way of life. It is an attitude that affects everything we do for relentless pursuit of excellence.

Social Responsibility :

We believe in respect for the community and preserving the environment for our future generations and keeping National interests paramount in all our actions.

Learning & Innovation :

We embrace lifelong learning and innovation as an essential catalyst for our future success. We believe in continuous improvement and to seize opportunities inherent in change to shape the future.

Team Work :

We believe that competent and satisfied people are the company's heart, muscle and soul. We savour flashes of genius in organization's life by reinforcing attitude of teamwork and knowledge sharing based on mutual respect, trust and openness.

Empowerment :

We flourish under an ecosystem of shared understanding founded on the concept of empowerment, accountability and open communication in all directions.

Strategic Plan

Company's strategic plans include enhancement of its refining capacity and production of better, more environment-friendly petroleum products to maintain and expand its market. The plans include installation of a Preflash Unit, an Isomerization Complex and a Diesel Hydrodesulfurization unit in first phase. Further, the Company is actively engaged in diversification of its operations within the energy sector which includes the white oil pipeline project and a power project. Projects targeting environmental and social improvement for community development are also being planned.